

Effective 5/10/2016

67-19e-110 Required training.

- (1) Each year that an administrative law judge receives a performance evaluation conducted by the department under this chapter, the administrative law judge shall complete the procedural fairness training program described in this section.
- (2) The department shall establish a procedural fairness training program that includes training on how an administrative law judge's actions and behavior influence others' perceptions of the fairness of the adjudicative process.
- (3) The procedural fairness training program shall include discussion of the following elements of procedural fairness:
 - (a) neutrality, including:
 - (i) consistent and equal treatment of the individuals who appear before the administrative law judge;
 - (ii) concern for the individual needs of the individuals who appear before the administrative law judge; and
 - (iii) unhurried and careful deliberation;
 - (b) respectful treatment of others; and
 - (c) providing individuals a voice and opportunity to be heard.
- (4) The department may contract with a public or private person to develop or provide the procedural fairness training program.

Enacted by Chapter 237, 2016 General Session